

**Department of Human Resources**  
Carroll County Government  
225 North Center Street, Room 100  
Westminster, Maryland 21157  
410-386-2129



Currently accepting applications for:  
**Lead Operator**  
**Bureau of Roads Operations**  
  
An Equal Opportunity Employer

**Lead Operator – Bureau of Roads Operations**

\$41,018 annually (\$19.72 hourly) (Grade C09), 40 hours per week

Summer hours are typically Monday through Thursday from 6:00 am – 4:30 pm;

Winter hours are typically Monday through Friday from 7:00 am – 3:30 pm

**Apply by 5:00 pm on Tuesday, May 24, 2022**

The Bureau of Roads is currently searching for an individual to lead, train and direct crew members to safely operate equipment on the front line of Carroll County's roads.

As a Lead Operator you will be required to operate various equipment and vehicles to maintain county roads, bridges, and storm drains. You will assist the Foreman and oversee the work crew in the Foreman's absence or when otherwise required.

The ideal candidate for this opportunity must have a good work ethic, have the ability to lead others, and possess good communication skills to interact with supervisors, co-workers, and the citizens of Carroll County.

Click [here](#) for the full job description

**Qualifications:**

1. High school diploma or GED preferred
2. Three years equipment/vehicle operation related to road maintenance\*
3. Successful completion of required equipment and vehicle tests
4. Class A CDL with Air Brake Endorsement
5. DOT Physical Card
6. State of Maryland Flagging Certification (or must obtain within six months of employment)

*\*A comparable amount of training and experience may be substituted for the minimum qualifications*

**Benefits of working for Carroll County Government:**

- ✓ Low-cost, no deductible healthcare plans (including prescription and vision)
- ✓ Low-cost dental insurance
- ✓ Up to \$9,000 in Tuition Assistance per fiscal year
- ✓ 12 paid holidays
- ✓ Receive 1 times your annual salary of Basic Life Insurance at no cost

Click [here](#) for more benefit details

**How to apply:**

- Apply online: <https://careers.carrollcountymd.gov/openings/>
- Call the Carroll County Job Hotline to request an application: 410-386-2020
- Applications must be submitted by 5:00 pm on the date the job closes
- Applications are **not** accepted by fax or email

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(22-163)

The County Commissioners of Carroll County recognize the rights of all people, including County employees, to equal opportunity. Discrimination against County employees on the basis of age, religion, gender, race, color, national origin, sexual orientation, marital status, physical or mental disability is strictly prohibited. The Americans with Disabilities Act, Titles I and II, applies to County government employment. If you have questions, suggestions, or complaints, please contact Kimberly L. Frock, Director and Carroll County Government Americans with Disabilities Coordinator for employment, at the Department of Human Resources (410-386-2129) or Md. Relay 711/800-735-2258. The mailing address is 225 North Center Street, Westminster, MD 21157.